

MISSION ACHIEVEMENT PLAN (MAP)

FY 2023-24

MISSION: MCC will deliver relevant, student-centered education to a diverse community of learners.

WILDLY IMPORTANT GOAL (WIG): Make success the default outcome for all MCC students.

► PRIORITY 1: PATH FORWARD

Plan and execute Path Forward initiatives to remove barriers to student success and help all students persist to completion.

- Provide accessible, seamless and comprehensive academic and pathway support for students.
- Streamline and simplify student onboarding processes.
- Implement a comprehensive career exploration system.
- Establish targeted, effective recruitment strategies.
- Further develop the Academic Focus Area framework.

► PRIORITY 2: PARTNERSHIPS AND PROGRAMS

Engage the community, students, faculty and staff through strong and sustainable partnerships, programs and growth opportunities.

- Build capacity to plan, implement and evaluate new programs to respond to emerging community needs.
- Partner with community stakeholders to establish relevant, dynamic connections for students, faculty, staff and community members.
- Develop strategies and resources to meet workforce needs in the four-county area.

► PRIORITY 3: OPERATIONAL EXCELLENCE

Focus on internal operations and infrastructure to support the success of students, faculty and staff.

- Revitalize and modernize business systems, infrastructure and processes.
- Focus on data governance.
- Invest in personnel and human resources.
- Increase staff and faculty engagement and connection to MCC and the mission.
- Continue to refine external and internal messaging and communication.

► PRIORITY 4: FUTURE STABILITY AND GROWTH

Plan for future stability and growth to ensure the institution fulfills its mission to students and the community.

- Develop infrastructure that will strengthen operations and ensure future stability.
- Execute on Master Plan year one objectives.
- Concentrate expenditures on planned maintenance and renovation of campuses and facilities.
- Increase efforts to hire and retain faculty and staff of diverse backgrounds.



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